



मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद  
इलाहाबाद-२११००४ [भारत]  
**Motilal Nehru National Institute of Technology Allahabad**  
Allahabad-211004 [India]  
Website: <http://www.mnnit.ac.in>

Minutes of the Forty-first [41<sup>st</sup>] meeting of the Board of Governors held on 08.12.2015 at 11.00 a. m. at NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi-110029 and the adjourned meeting held on 17.12.2015 at 10.00 a. m. at The Visaya, N 82, Panchsheel Park, New Delhi .

The following members of the Board of Governors attended the meeting.

1. Shri Vijay K. Thadani Chairman  
Vice Chairman & Managing Director  
NIIT Limited  
Plot No. 85, Sector 32  
Gurgaon, Haryana-122001  
&  
Registered Office:  
8, Balaji Estate, First Floor,  
Guru Ravi Das Marg, Kalkaji  
New Delhi-110019
2. Prof. P.Chakrabarti Member  
Director,  
Motilal Nehru National Institute of Technology Allahabad,  
Allahabad – 211004
3. Mr. Sanjeev Kumar Sharma Member  
Director [NITs]  
Government of India  
Department of Higher Education  
Ministry of Human Resource Development  
Room No. 326, 'C' Wing, Shastri Bhawan,  
New Delhi-110 001  
**[Nominee of Additional Secretary (TE),  
Ministry of HRD, New Delhi]**
4. Mr. Satpal Sharma Member  
Assistant Financial Advisor  
Integrated Finance Division  
Ministry of Human Resource Development  
Government of India  
Shastri Bhawan,  
New Delhi – 110001 [INDIA]  
**[Nominee of Joint Secretary and Financial Advisor,  
Ministry of HRD, New Delhi]**

- |    |  |           |
|----|--|-----------|
| 5. | Prof. Ajit K. Chaturvedi<br>Deputy Director<br>&<br>Professor<br>Department of Electrical Engineering<br>Indian Institute of Technology Kanpur<br>P.O.- IIT Kanpur<br>Kanpur – 208016<br>[Nominee of Director, IIT Kanpur] | Member    |
| 6. | Prof. S. K. Duggal<br>Professor<br>Department of Civil Engineering<br>Motilal Nehru National Institute of Technology Allahabad<br>Allahabad – 211004   | Member    |
| 7. | Dr. Audhesh Narayan<br>Assistant Professor<br>Department of Mechanical Engineering<br>Motilal Nehru National Institute of Technology Allahabad<br>Allahabad – 211004   | Member    |
| 8. | Col. Sanjiv Banerjee (Retd.)<br>Registrar<br>Motilal Nehru National Institute of Technology Allahabad<br>Allahabad – 211004  | Secretary |

The Chairperson extended a warm welcome to the members and thanked them for taking their time out to attend the meeting. At the very onset the Chairperson observed that the stipulated time periods of 15 days for notification of the BoG/FC meeting and 10 days for circulation of detailed agenda items have not been complied by the Secretary/Member Secretary of the BoG/FC. He emphasized that the prescribed deadlines be strictly adhered to in future. It was also mentioned that it is a settled position that all agenda items which are placed before the Finance Committee and the Board of Governors are placed only after recommendations of Institution. However, it has been observed that specific recommendations have not been put up with each agenda items requiring recommendations of FC or approval of BoG. Henceforth, recommendations of the Institutions should accompany each agenda item.

**Item No. 41.01 : To confirm the minutes of the Fortieth [40<sup>th</sup>] meeting of the Board of Governors held on 23.09.2015.**

**Resolution** : Director (NITs), Ministry of HRD sent his comments which were incorporated after discussion in the meeting. The Board of Governors confirmed the minutes of its Fortieth [40<sup>th</sup>] meeting held on 23.09.2015 at NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi, as circulated.

The Board of Governors noted the following observations of the members and resolved to place the same on records.

(i) **Prof. S. K. Duggal**. The points suggested by Prof. S.K. Duggal are placed as **ANNEXURE-I**. The BoG stressed that all concerned should make best efforts to address the issues raised by Prof. Duggal.

(ii) The replies given to the observations of Prof. A.K. Chaturvedi and Dr. Audhesh Narayan by the Registrar are placed as **ANNEXURE-II**. The Chairman directed the Registrar that minutes of the meeting be noted properly so as to minimize the errors at the time of preparing the final draft.

**Item No. 41.02** : To report the action taken on the decisions taken in the Fortieth [40<sup>th</sup>] meeting of the Board of Governors held on 23.09.2015.

**Resolution** : The Board of Governors noted the action taken on the decisions taken in the Fortieth [40<sup>th</sup>] meeting of the Board of Governors held on 23.09.2015 at NIT Transit House, A-1/267, Safdarjung Enclave, New Delhi, as circulated.

**Item No. 41.03** : **Director's Report.**

**Resolution** : The Director presented the report on the various activities of the Institute after the 40<sup>th</sup> meeting of the BoG. The BoG noted the following.

(i) There is some deviations in the data compiled in the Agenda document and that presented by the Director. The Director clarified that the report presents the information as on date while the agenda document is based on data available at the time of preparation of the same. In view of the above, the Director proposed that the report of the Director be incorporated in the agenda details of the subsequent meeting. The BoG approved the proposal for future records.

(ii) In addition to the presentation by the Director, there is a need for the detailed presentation by individual Departments regarding change in curriculum, research activities, research papers/publications, patents etc. or any such activities that the Department may deem fit, on turn by turn basis. The BoG resolved that the new practice shall start right from the next BOG with the Department of Applied

Mechanics followed by the other Departments in alphabetical order.

(iii) The Chairman commended the faculty and staff of MNNIT for academic achievement of the institute as reflected in the recently concluded NIT Council meeting at NIT, Warangal. He also expressed satisfaction that MNNIT Allahabad has fulfilled most of the requirements and further emphasized that MNNIT Allahabad has tremendous potential to perform even better.

(iv) The Chairman, Board of Governors also noted the participation of students of MNNIT Allahabad in various games and sports events and commended their excellent achievements in the same.

(v) The Chairman pointed out that the placement data should include total number of students and also reflect the total number of students eligible for placement.

**Item No. 41.04 : [A] To consider the recommendations of the Thirty-seventh [37<sup>th</sup>] meeting of the Finance Committee scheduled on 08.12.2015.**

**[B] To note the decisions taken in the meetings of the Senate held between October, 2015 to November, 2015.**

**[C] To consider the recommendations of the meetings of the Building and Works Committee held between September, 2015 to November, 2015**

**Resolution : [A] The Board of Governors considered the recommendations of the Thirty-seventh [37<sup>th</sup>] meeting of the Finance Committee held on 08.12.2015, and approved the same.**

**[B] The Board of Governors deferred the item and resolved to consider the same in the next meeting of the Board of Governors.**

**[C] The minutes of BWC was placed before the Board. The Board approved the items which have been recommended by 37<sup>th</sup> Finance Committee.**

**Confidential**

**Confidential**

**Item No. 41.07** : To consider the representation/request of Non-teaching Association of the Institute regarding constitution of a Special DPC.

**Resolution** : The Board of Governors considered the issue pertaining to promotion of the Non-faculty staff. The Committee made following observation/recommendation :-

(i) The Non-teaching employees of the Institute have not got any promotion since 2002. Therefore, DPC must be constituted department-wise immediately as per rules.

(ii) The DPC should follow the existing Recruitment Rules for promotion.

(iii) The date of promotion of Non-teaching staff shall be taken as the date on which the recommendation of the DPC is approved by the Competent Authority.

(iv) The cases of existing non-teaching employee who are otherwise eligible for promotion except for the requisite qualifications shall be taken up urgently with the Ministry of HRD for granting them one time relaxation as regards their education qualification.

**Item No. 41.08** : To consider the request made by the President, Teachers' Association, MNNIT Allahabad for considering the demands of Teachers' Association.

**Resolution** : The Board of Governors noted that an SLP has been filed by Ministry of HRD and NIT Allahabad in Hon'ble Supreme Court against the decision of Hon'ble High Court, Allahabad in the recruitment of faculty under 4-Tier. As a result, the Institute is unable to recruit new regular faculty members and promote the existing faculty members who are otherwise eligible. This has resulted into an acute shortage of faculty members and resentment amongst them. Therefore, the Board resolved that a special representation to the Chairperson NIT Council be made to explore the possibility of initiating the recruitment under the previous recruitment rules pending the decision of the Hon'ble Supreme Court. The members felt that the same is in line with the decision of the Hon'ble High Court, Allahabad (page number 19 of the judgment) reproduced below.

*"Thus this much is clear that whatever has been the terms and conditions in existence on the date of enforcement of the Act, same was to continue unless it was not duly altered by the Statutes."*

The Board of Governors also advised the Institute Administration to make a strong recommendation in support of the above highlighting the following facts:-

- (i) There is an acute shortage of faculty members across the Departments.
- (ii) An unacceptable high students to faculty ratio which is affecting the teaching-learning process
- (iii) Increasing discontentment among faculty members.
- (iv) An increased attrition in the recent past due to lack of career advancement opportunity in MNNIT, Allahabad.
- (v) Academic standards jeopardized in view of Serial No. (i) to (iv).
- (vi) The reputation of the Institute is at stake and is likely to affect the ranking of the Institute adversely.

It was also opined that the Chairman BoG and the Director MNNIT must seek appointment with the Hon'ble HRM and apprise her about the situation.

# Confidential

**Item No. 41.10** : To consider the response of Charge-Sheet served on Shri Sanjay Singh and to decide on further course of action.

**Resolution** : The matter deferred to the next meeting of BoG.

**Item No. 41.11** : To consider the recommendations of the Screening Committee constituted for implementation of Trainee Teachers Scheme in the National Institutes of Technology [NITs] in accordance to the Ministry of HRD letter F. No. 23-12/2009-TS.III (Pt.), dated 22<sup>nd</sup> March, 2013.

**Resolution** : The Board of Governors approved the proposal of the Trainee Teachers Scheme in the National Institutes of Technology [NITs] in accordance with the Ministry of HRD letter F. No. 23-12/2009-TS.III (Pt.), dated 22<sup>nd</sup> March, 2013.

**Item No. 41.12 : To consider the confirmation of service of faculty member(s) who were appointed on Contract Basis.**

**Resolution :** The Board of Governors considered the confirmation of the following faculty member, who was appointed as Assistant Professor [on Contract] Initially for a period of three years, extendable for another two years, with condition that he would be required to acquire qualification of Ph. D. within this period of five years. The BoG was informed that the same terms and conditions were mentioned in his appointment letter and that his performance has been satisfactory to warrant confirmation. The BoG resolved to confirm his services as under.

Sl. No.	Name, Designation & Department	Date of Joining	Date of completion of one year of continuous service	Date of regularization	Date of acquiring Ph. D. Degree	Date of confirmation
[1]	[2]	[3]	[4]	[5]	[6]	[7]
1.	Mr. Vijay Kumar Assistant Professor, CED	19.10.2012	18.10.2013	19.10.2012	13.10.2015	13.10.2015

**Item No. 41.13 : To consider the extension of Assistant Professors (on contract) whose three years contract term is expiring/expired due to non-completion of Ph. D. degree.**

**Resolution :** The Board of Governors considered and resolved to approve the recommendations of the Selection/Review Committees [ANNEXURE-III] formed as per Model Recruitment Rules for faculty of NITs for granting the extension of two years for completion of Ph.D. of the following Assistant Professors appointed on Contract.

Sl. No.	Name of Faculty	Department
1.	Mr. Navneet Kumar Singh	EED
2.	Mr. Niraj Kumar Chaudhary	EED
3.	Mr. Venkatesh Naik	EED
4.	Ms. Sonam Agrawal	GIS Cell
5.	Mr. Ramji Dwivedi	GIS Cell
6.	Mr. Manohar Yadav	GIS Cell
7.	Mr. Vadthiya Narendar	ECED
8.	Mr. Mohammad Kaiffi	ECED
9.	Mr. Anupam Rawat	CED
10.	Mr. Vishwajeet Pratap Singh	CED
11.	Mr. Rupesh Kumar Dewang	CSED
12.	Mr. Divya Kumar	CSED
13.	Mr. Dushyant Kumar Singh	CSED
14.	Mr. Dinesh Singh	CSED
15.	Ms. Shashwati Banerjee	CSED



16.	Mrs. Rajitha B.	OSED
17.	Mr. Manoj Kumar Gupta	MED
18.	Mr. Sunil Kumar Gupta	MED
19.	Mr. Jitendra Narayan Gangwar	MED
20.	Mr. Binayak Nahak	MED

The above mentioned Asstt. Professors (on contract) were appointed in accordance with the provisions of Model Recruitment Rules (MRR) for faculty in the NITs.

**Item No. 41.14 : To consider the construction of 15392 Sq. ft. additional infrastructure space at STPI-Centre in MNNIT Allahabad.**

**Resolution :** The Board of Governors was informed about the construction of 15392 Sq. ft. additional infrastructure in the existing space already leased out to STPI-Centre by the Institute in order to promote Skill Development and Incubation. The Registrar informed that entire project will be funded by DeitY, Ministry of Communication and Information Technology. The Institute proposed to nominate Mr. Manish Kumar, Executive Engineer of the Institute for coordinating work with STPI. The Board of Governors noted the same.

**Item No. 41.15 : To consider the representation of Mr. Lalji Rawat and other contractual employees for their regularization in the Institute.**

**Resolution :** The Board of Governors deferred the discussion.

**Item No. 41.16 : To consider the non-payment of share of testing & consultancy fees to Shri Jeet Lal and Shri Nand Lal of Civil Engineering Department.**

**Resolution :** The Board of Governors deferred the discussion.

**Item No. 41.17 : To consider the request made by Dr. Prabhat Ranjan, System Manager, Computer Centre for acceptance of his Technical Resignation from service of the Institute.**

**Resolution :** The Board of Governors accepted the resignation tendered by Dr. Prabhat Ranjan from the post of System Manager, Computer Centre.

**Item No. 41.18 : To consider the proposal for 500 KW Grid-connected Solar Rooftop (in RESCO mode of implementation) at MNNIT Allahabad.**

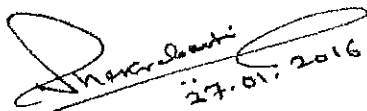
**Resolution :** The Board of Governors deferred the discussion.

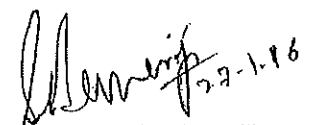
- Item No. 41.19** : To consider the proposal for constitution of Committees for the functioning of Dr. APJ Abdul Kalam Centre for Advance Research in Climate Change, Energy, Environment & Disaster Management Technologies (CLEED).
- Resolution** : The Board of Governors deferred the discussion.
- Item No. 41.20** : To consider the re-designation of Shri Ritesh Kumar Sahu currently working as Deputy Librarian in the Institute.
- Resolution** : The Board of Governors deferred the discussion.
- Item No. 41.21** : To consider the international travels by faculty members under TEQIP of the Institute.
- Resolution** : The Board of Governors deferred the discussion.
- Item No. 41.22** : To consider the recommendations of the Selection Committee for the post of Junior Assistant.
- Resolution** : The Board of Governors deferred the matter for consideration in the next meeting.
- Item No. 41.23** : To consider recommendations of the Fact-Finding Committee constituted to look into the alleged irregularities in financial matters & other complaints against Shri U. S. Sharma, Deputy Registrar [Estate & Misc. and Academic], MNNIT Allahabad.
- Resolution** : The Board of Governors deferred the discussion.
- Item No. 41.24** : To consider the proposal of Setting up of Incubation Centre/Research Park reorganization of existing "Design Centre" and "Centre for Promoting Innovation" into "Design Innovation and Incubation Centre"[DIIC].
- Resolution** : The proposal was presented by the Director in his report and the same was appreciated by the BoG. However, the Board of Governors deferred further discussion in the matter.
- Item No. 41.25** : To consider the representation for stepping down of pay of 25 senior Professors due to re-fixation of pay as per direction given by Board of Governors in Item No. 40.07.
- Resolution** : The Board of Governors deferred the matter for discussion in the next meeting.

**Remarks by the Chairman:**


The Chairman expressed his disappointment over the way the BoG meetings are convened. He pointed out that a large number of agenda items remain unattended because of lack of preparedness during the preparation of the detailed agenda items. In his concluding remarks the Chairman stated that agenda of FC and BoG meeting should invariably be accompanied by formal recommendations of the Institute administration. The Director (NITs) supported his views commenting that the practice of giving formal recommendation on agenda points by the Institute administration is mandatory and is prevalent in other NITs. After deliberation the BoG resolved to advise the Institute administration to make its recommendations an integral part of the Agenda items for future meetings.

The meeting ended with thanks to the Chair.

  
[P. Chakrabarti]  
Director

  
[Col. Sanjiv Banerjee (Retd)]  
Registrar/ Secretary

Approved

  
22/1/16  
[V]Jay K. Thadani]  
Chairman, Board of Governors



MNNITWEBMAIL

Sanjiv Banerjee &lt;registrar@mnnit.ac.in&gt;

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**Fwd: Comments 40th BOG Meeting held on 23.09.2015**


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Sanjiv Banerjee &lt;registrar@mnnit.ac.in&gt;

Fri, Oct 30, 2015 at 8:09 AM

To: Vijay Thadani &lt;vijay@nilt.com&gt;, Vijay Thadani &lt;Vijay.Thadani@nilt.com&gt;

Cc: Director FACULTY &lt;director@mnnit.ac.in&gt;

Dear Sir,

A letter regarding observations on the minutes of 40th BoG meeting received from Prof S K Duggal is fwd herewith. Suitable reply will be given under intimation to you.

Regards,

Registrar/Secretary BoG

----- Forwarded message -----

From: Shashi Kant Duggal FACULTY &lt;shashi@mnnit.ac.in&gt;

Date: Tue, Oct 27, 2015 at 3:32 PM

Subject: Fwd: Comments 40th BOG Meeting held on 23.09.2015

To: Sanjiv Banerjee &lt;registrar@mnnit.ac.in&gt;

Dear Sir,

Attached are the comments on the 40th BOG meeting held on 23.09.2015.

Please find the attachment.

Regards

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Dr. S. K. Duggal,

Professor, Department of Civil Engineering,

Motilal Nehru National Institute of Technology Allahabad,

Allahabad-211004, INDIA

\*\*\*\*\*

Regards

Col. Sanjiv Banerjee (Retd)

Registrar

Motilal Nehru National Institute of Technology Allahabad

Allahabad- 211004 [India]

Tel No. +91-532-2271011, 2545482

Fax: +91-532-2545341

Email: registrar@mnnit.ac.in

Dated : October 27, 2016

To,  
Chairman, Board of Governors,  
MNNIT Allahabad

Sr,

I was nominated as member of BOG of MNNIT Allahabad being a senior Professor of the Institute by the Senate in June 2015. Since then I have attended three BOG meetings which includes one emergent meeting.

Sr, I have few observations in general and some specific remarks with reference to the last meeting of BOG held on 23<sup>rd</sup> September 2016 and are submitted as follows.

General Observations

1. The time duration given to BOG has generally been 3 to 4 hours. Obviously within this short duration discussions and decisions can be taken only for a few cases.
2. While going through the agenda one can see that generally the status of decisions taken is about 26% only.

S.No.	Total no. of Agenda Items	No. of Reporting items	Final Decision taken	Deferred or further action required
<i>BOG meeting held on 23/09/2016 (11:00 am to 02:30 pm)</i>				
1	10	4	6	10 (0+2)
<i>BOG meeting held on 17/06/2015 (11:00 am to 2:00 pm)</i>				
2	26	4	7	15 (0+0)
<i>BOG meeting held on 08/07/2015, Emergent meeting (04:30 am to 06:30 pm)</i>				
3	3	--	--	3

3. Because agenda items are circulated only a one or two days before the BOG meeting it is not sufficient to analyse and understand the whole issue, therefore an effective participation of members is not possible. At least an executive summary should be part of the agenda item, for the reports of various inquiry committees constituted by BOG to be presented to enable the members to participate in more transparent manner for discussion.
4. A large No. of issues are referred to MHRD for guidelines. They should be referred to within a time frame and beyond that BOG should take decision based on its wisdom.

*J. K. Sengupta*  
27/10/15

Remarks specific to BOG meeting held on 23/09/2015

Item No. 40.04 (b)

The minutes indicate that the decision taken was for senate meeting held on 22/06/2015 which has already been approved in BOG's meeting held on 17/05/2015. Why it is again being approved in this meeting? Further, no mention has been made regarding Senate meetings held from June 2015 to September 2015, which were supposed to be discussed and presented in BOG.

Item No. 40.04 (c)

The minutes does not say anything about this item.

Item No. 40.08 (the case of Ajay Bhatt)

The decision was deferred during the previous BOG meeting (30<sup>th</sup> meeting) for discussion, but now it is being reported that a decision has already been taken in the previous meeting. This needs clarification.

With Regards

*S. K. Duggal*  
27/10/15

(S. K. Duggal)

Professor, Department of Civil Engineering and  
Member, BOG MNNIT Allahabad



MNNIT WEBMAIL

Sanjiv Banerjee &lt;registrar@mnnit.ac.in&gt;

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**Minutes of 40th BoG Meeting**

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Sanjiv Banerjee &lt;registrar@mnnit.ac.in&gt;

Sun, Oct 25, 2015 at 11:53 AM

To: Vijay Thadani <vijay@nit.com>, Vijay Thadani <Vijay.Thadani@nit.com>, Director FACULTY <director@mnnit.ac.in>, Indranil Manna <Imanna@iitk.ac.in>, Ajit Chaturvedi <akc@iitk.ac.in>, "Audhesh Narayan Lect. MED Faculty" <anarayan@mnnit.ac.in>, shashi@mnnit.ac.in, Sanjeev Sharma <sanjeev.bsni@gmail.com>, rajeshsingh.edu@nic.in

Dear Sir,

The correction in resolution of item no 40.04[A] as observed by Prof. A K Chaturvedi, IIT Kanpur has been carried out, The same is attached herewith for perusal please.

Regards

Col. Sanjiv Banerjee (Retd)

Registrar &amp; Secretary BOG

Motilal Nehru National Institute of Technology Allahabad

Allahabad- 211004 [India]

Tel No. +91-532-2271011, 2545482

Fax: +91-532-2545341

Email: registrar@mnnit.ac.in

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 Minutes of 40th BoG Meeting [17.10.2015](1).pdf  
227K



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## Response to the Observations of Dr Audesh Narayan, BoG Members

1 message

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Sanjiv Banerjee <registrar@mnnit.ac.in>

Sat, Nov 7, 2016 at 3:00 AM

To: Vijay Thadani <vljay@nit.com>, Vijay Thadani <Vijay.Thadani@nit.com>

Cc: Director FACULTY <director@mnnit.ac.in>, Ajit Chaturvedi <akc@iitk.ac.in>, Sanjeev Sharma <sanjeev.bsni@gmail.com>, rajesh@ngh.edu@nic.in, shashi@mnnit.ac.in, "Audhesh Narayan Lect. MED Faculty" <anarayan@mnnit.ac.in>

Bcc: SarveshKumarTiwari Officer <sarvesh@mnnit.ac.in>

Dear Sir,  
Kindly refer to the attachment regarding the subject response.

Regards

Col. Sanjiv Banerjee (Retd)

Registrar

Motilal Nehru National Institute of Technology Allahabad


Allahabad- 211004 [India]

Tel No. +91-532-2271011, 2545482.

Fax: +91-532-2545341

Email: registrar@mnnit.ac.in

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19K



### Response to the Observations of Dr Audesh Narayan, BoG Members

1. *Agenda items should be circulated well in time so that the BoG members can read the complete agenda comfortably.*

**Response:** All efforts have been made to circulate agenda items in time but due to inclusion of agenda items at the last moment and considering voluminous documents & rules to be referred for preparation of agenda papers it gets slightly delayed. But at the same time members should also appreciate the time required in the preparation of minutes and in the present case the agenda was circulated by mail as well as in hard copy at least five days before the date of the meeting.

2. *Any report/recommendations consisting of thick bunch of papers must be circulated to BoG members well before the scheduled date of the meeting so that reports/recommendations can be critically examined.*

**Response:** The same has already been taken care off and are recorded in the minutes of the 40<sup>th</sup> Meeting of the BoG. Sometimes it may happen that due to confidentiality of the subject the sealed cover of the report is opened and the same is read and circulated among all the BoG members. Notwithstanding, as per decision of the Board, agenda will be accordingly prepared in future.

3. *Minutes of some of the agenda items (Item No. 40.07, 40.08, 40.14) are not prepared in accordance with resolution in the meeting*
4. *In reference to Item No. 40.07, minutes of committee consisting of thick bunch of papers was circulated during the meeting. Therefore, it is not possible to critically examine the reports of committees in such a short period of time. After reviewing the recommendations of the committees, I have the following observations:*

- i. *In reference to MHRD Letter Nos. F. No. 23-1/2008-TS-II; dated 18th August, 2009 and F. No. 38-17/2011-TS-III, dated March, 2013, it is observed that additional increments given to junior faculty members were wrong and it was against the above MHRD order. Additional increments should have NOT been given to junior faculty members. Due to wrong fixation of junior faculty members, anomalies have been created.*

- ii. *Additional increments given to junior faculty members due to acquiring of higher qualification. Here, higher qualification seems to be misinterpreted in the rule FR (22) GIO (23) para 2. Here, higher qualification is a relative term so it should be interpreted relatively. Qualification acquired by junior faculty members is NOT higher than the senior faculty members because that qualification was already earned by the senior faculty members since long back. Therefore, the pay of a junior faculty should not be higher than a senior faculty. Therefore, decision of the BoG in its 24th meeting for stepping of salaries of senior faculty members was correct.*

**Response:** Minutes only relate the decision taken in the meeting on the basis of discussion taken place in the meeting. In the instant case, the recommendations of the Committee were read before the Board of Governors and the BoG unanimously resolved to accept the recommendations of the Committee. The Board also noted that the recommendations of this Committee as well as the recommendations of the earlier Committee with Prof. G R C Reddy Director, NIT Goa, as the Chairman of the Committee and both are on the same lines.

5. *In reference to Item No. 40.08, regarding the case of Dr. Ajaya Bharti for release of increments after regularization of his services, nothing was discussed in earlier board meeting (39th BoG) but the minute says it was discussed while the matter of Dr. Bharti was deferred for the next meeting. The case of Dr. Bharti was discussed in 40th Board meeting and it was resolved that increments for extended period for PhD completion will not be given but excluding extended period, increments may be released. However, the same is not clear from the minute.*

**Response:** In the minutes in respect of Item No. 40.08, the earlier Board referred not the 39<sup>th</sup> meeting of BoG but the decisions taken in the earlier meetings [ i.e. 33<sup>rd</sup> and 26<sup>th</sup>]. Resolutions of these meetings are available in the agenda papers. From the agenda note it is very clear that the matter was deferred in its 39<sup>th</sup> meeting. The resolution of the 26<sup>th</sup> meeting [Item NO. 26.09] has a clear mention of the fact that no increments will be given for the extended period. On completion of Ph.D. Dr. Ajay Bharti shall be granted annual increment in July 2015 during action taken of this BoG report.

Thus the recording of resolution is correct.

6. *In reference to agenda Item No. 40.14, regarding the irregularities in consultancy work of Kumbh Mela-2013, the role of the institute CVO was questioned but it is not included in the minute.*

**Response:** In the meeting, remarks of the Institute CVO on the recommendations of the Two Member Committee was read before the Board and on the basis of the same it was resolved to constitute a Three Member External Committee.

Thus the recording of resolution is correct.

ANNEXURE-III



मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद  
इलाहाबाद-211004 [भारत]  
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Constitution of the Selection/Review Committee

# Confidential

