

MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY
(Deemed University)
Allahabad- 211004

Minutes of the 9th meeting of the Board of Governors (BOG) held on May 05, 2006 at 2:30 p.m. in the office of the Chairman, Board of Governors, B-4, Gulmohar Park, New Delhi.

The following members of the Board of Governors attended the meeting:

1. Shri N. D. Gupta
B-4, Gulmohar Park
New Delhi
Chairman
2. Dr. G.L. Jambhulkar
Deputy Educational Adviser (NIT)
Government of India
Ministry of Human Resource Development
(Department of Secondary & Higher Education)
New Delhi
Member
3. Prof. Sureshwar Sharma
Member UGC
Former Vice-Chancellor,
Rani Durgawati Vishwavidyala,
"Udyachal", 1881 Gupteshwar
Jabalpur
Member
4. Prof. Sanjeev S. Kashalkar
Registrar
I.I.T, Kanpur
(Nominee of Director, IIT, Kanpur)
Member
5. Sri B.K. Ray
Desk Officer, IFD
(Nominee of Director, IFD)
Government of India
Ministry of Human Resource Development
(Department of Secondary & Higher Education)
New Delhi
Member
6. Prof. Arun B. Samaddar
Director
MNNIT, Allahabad
Member Secretary

The following members could not attend the meeting due to preoccupation as such leave of absence granted:-

1. Secretary,
Technical Education,
Government of Uttar Pradesh
Vidhan Bhawan
Lucknow
2. Dr. Vivek Man Singh
Country Manager
DELL Product Group
No.12-1,12-29,13-29, Diyvasree Greens
Varthur Hobli
Banglore.
3. Sri G. R. Morarka,
Chairman & Managing Director
Dwarikesh Sugar Industries Ltd.
Dwarikesh Nagar, Bijnor
(Resignation submitted to Chairman, BOG)
4. Sri Sanjay Gupta
Editor, Dainik Jagran
501, INS Building, Rafi Marg
New Delhi
5. Prof. Venkateswara Rao
Advisor (UG/PG)
AICTE, Indira Gandhi Sports Satdium
LP. Estate, New Delhi
6. Sri M. P. Garg
Executive Director
Recron Synthetic Ltd.
Naini, Allahabad
7. Prof. B.D. Chaudhary
Professor
Department of Computer Sc. & Engg.
MNNIT, Allahabad

The Chairman welcomed the members of the Board and thanked them for taking time out to attend the meeting.

9.01: To confirm the Minutes of 8th Meeting of the Board of Governors held on 06.01.2006.

The BOG confirmed the minutes of its meeting held on 06.01.2006.

9.02: Action Taken Report on the decisions taken in the 8th Meeting of the Board of Governors held on 06.01.2006.

The BOG considered the action taken report of the Institute on the decisions taken in the 8th meeting held on 06.01.2006. Mr. B.K. Ray expressed his reservation about the manner of implementation of rationalization/ upgradation. As the decision had already been taken in its earlier meeting and minutes circulated to all the members long back without any receipt of comment, the Board concluded that action may be initiated for implementation of BOG's decision. Any issue raised by the Ministry may be addressed by the Institute suitably.

9.03: Director's Report regarding Administrative Reforms, Academic Initiatives and Developmental Activities etc.

The BOG noted the report of the Director of the Institute regarding administrative reforms, academic initiatives and developmental activities and noted the same. The Board further suggested that patenting issues be also taken care of, to which the Director informed that the Institute had already got patents, and the Technology Watch & Knowledge Management Group (TWKMG) headed by the Director himself is looking after the matter.

The Director informed the Board about the sad demise of two students Sri Amlendu Kumar, Final year Computer Science & Engineering, Sri R.V.N. Praneeth, Final year Production & Industrial Engineering in a drowning incident on 18.02.2006 at Sirasi fall and also the death of Sri V.K. Hajela, Stenographer in a road accident on April 04, 2006. The Board expressed its sympathy for the families of the concerned students and employee.

9.04: To ratify the following approvals given by the Chairman, BOG.

To ratify the following approvals given by the Chairman, BOG.

The BOG noted the approvals given by the Chairman, Board of Governors on the following matters and ratified the same:

- (1) Approval of the recommendations of the Screening Committee for continuance of five non-teaching staff up to sixty years age.
- (2) Approval of three Experts in the Selection Committee for the Department of Applied Mechanics, Department of Mechanical Engineering and School of Management Studies.
- (3) Approval to appointment of an Officer on Special Duty (O.S.D.). The Board approved appointment of a consultant to work as the OSD on contract at fixed remuneration.
- (4) Approval for reinstatement in the service of Sri Abhai Kumar Srivastava after passing order for final penalty for his delinquency.
- (5) Approval of the recommendations of the Selection Committee for the appointment of the faculty for the post of Professor, Assistant Professor and Lecturer.

9.05: Modification in recruitment procedure for faculty members.

The BOG considered the proposal for modification in the recruitment procedure for faculty positions and resolved to modify the existing procedure as under:-

- (i) The candidates for the post of Lecturer in the institute, who possess good academic track but are not yet Ph.D. may be appointed as Lecturer on contract basis initially for three years term which can be extended for a further period of two years. Such appointments will be automatically regularised as and when the appointees acquire their Ph.Ds., within the contract period including the extended period. This will be applicable to candidates selects by properly constituted Selection Committee against the advertised posts.
- (ii) In exceptional cases, the First Class/Division requirement for faculty positions may be relaxed. While short listing such candidates, the reasons for special consideration have to be specified for the consideration of the Selection Committee.
- (iii) The candidates in foreign countries, or in any other special circumstances, unable to be present in person seeking appointment in absentia, may be interviewed by the Selection Committee through Vedio-Conferencing for selection.
- (iv) The Board observed that for open selection, no special consideration be made for internal candidates, even if it were practised earlier.

(v) In addition to above, to address the general crisis of faculty, the Board of Governors also approved the proposal of the Institute for the appointment of,

(a) Guest Faculty paid on lecture to lecture basis.

(b) Visiting Faculty for a semester or a year at consolidated remuneration per month upto the full salary of a regular faculty.

Considering the urgency and difficulties in arranging interview with external members, the Director in consultation with the HOD and a senior faculty member may select visiting faculty.

(c) Adjunct Professor in the case of distinguished professors or professionals retired from reputed institutions/ industry or even serving professionals in reputed organisations. They will come on scheduled dates and would be paid either on visit basis and/or fixed honorarium per month/semester. Local hospitality and train/air/bus fare or road mileage may be extended to highly distinguished.

9.06: Procurement of land for second campus.

The BOG appreciated the endeavour of the Institute for procurement of at least 200 acres of land by the end of the tenth plan and another 300 acres of land by 2020, and gave its nod to go ahead with the proposed expansion programme of the Institute. The Board further desired that a presentation incorporating expansion programmes, availability and approximate cost of land etc. be made in the next meeting of the BOG.

9.07: Conversion of the Institute Guest House into Executive Development Centre temporarily for Continuing Education Programmes (till a full fledged Executive Development Centre is established).

The BOG approved the modification of the Guest House for converting it into Executive Development Centre for promoting the continuing education till a full fledged Executive Development Centre is established.

9.08: Establishing an Environment, Energy and Innovation Park.

The Board considered the institute proposal for establishing Environment, Energy and Innovation Park and approved the same.

- 9.09: Streamlining/ evacuation of the occupation of land of MNNIT by external organizations vis-a-vis the land crisis of the Institute.**

The BOG considered the Institute proposal for streamlining/ evacuation of the occupation of land of MNNIT by external organizations vis-a-vis the land crisis of the Institute, and noted the resolutions of the Board, which had been taken much prior to the Institute became National Institute of Technology, for providing institute land to Institutions of Engineers, State Bank of India and Software Technology Park of India. The Board shared its concern for such type of occupation, and authorised the Director to take appropriate action for streamlining/evacuation of the occupant from the Institute land.

- 9.10: Establishment of Internal Audit Cell.**

The BOG approved the proposal for establishment of an Internal Audit Cell and approved entrustment of Internal Audit, if required, to a firm of Chartered Accountants out of the approved list of Chartered Accountants of C&A.G.

- 9.11: To consider the nomination of a faculty member as a member of the Board of Governors from amongst Asstt. Professor of the Institute.**

The Board of Governors considered the nomination of faculty members from amongst Professors and Assistant Professor under provisions of clause 9(j) of the MOA on the Board of Governors and authorised the Chairman, Board of Governors to nominate two members one from Professors and one from Asstt. Professors for not more than two calendar years' term.

- 9.12: Selection Committee for the post of Professor Training & Placement, Professor Institute Industry Interaction Cell.**

The Board of Governors approved the list of Experts for the post of Professor Training and Placement and for the post of Professor Institute Industry Interaction Cell, as per Annexure-I.

- 9.13: Implementation of Pay Scale of Registrar as approved by the BOG.**

The note on the above agenda item was considered, and it was decided that pending the notification pertaining to qualifications, other essential requirements

and the Pay Scale of Registrar at the Motilal Nehru National Institute of Technology, Allahabad by the Ministry of Human Resources Development (MHRD), these may be kept the same as are likely to be changed by the MHRD very shortly.

In this connection, the Board advised the Director, MNNIT to consult the MHRD for their notification for the qualifications and other essential criteria for the post of Registrar NITs early as possible as the Institute has to advertise for the post of Registrar.

The Board also took note of the service being rendered by the present Registrar at very important functional positions at MNNIT, and the fact that he is due to superannuate about within a year, and decided to grant the pay scale of Rs.12000-420-18300 as personal to the present Registrar, with due concurrence of the Ministry. Upon the superannuation of the present Registrar, the pay scale of the post of Registrar will be reverted back to its original or to that notified by the Ministry by that time.

- 9.14: To consider the request dated 06.02.2006 of Sri M.I. Khan, Lecturer in Mechanical Engineering Department of the Institute for Voluntary Retirement.

The BOG considered and accepted the request of Sri M.I. Khan, Lecturer, Mechanical Engineering Department for voluntary retirement. Considering the Director's opinion on the matter on the basis of his discussion with Sri Khan, it was decided that the Voluntary retirement may be effected from 1st January, 2007.

- 9.15: To consider the resignation from the service of the Institute submitted by Sri Darvesh Kumar, Lecturer in Civil Engineering Department.

The BOG considered the request of Sri Darvesh Kumar, Lecturer, Civil Engineering Department for accepting his resignation from the service of the Institute to be in effect from 11.08.2005 and accepted the same with recovery of notice period salary from Sri Darvesh Kumar in lieu of notice as per rule of the Institute.

- 9.16: To consider the termination of service of Sri Anil Kumar Kushwaha, Lecturer in Civil Engineering Department.**

The BOG noted that Sri Anil Kumar Kushwaha, Lecturer, Civil Engineering Department who was sanctioned Extra Ordinary Leave (EOL) for the period 10.04.2003 to 09.04.2005 (two years) to take up assignment in the Central Engineering Service (Road) group 'A' of the Ministry of Road Transport and Highways and has not resumed back his duties in the Institute after the expiry of the leave till date. The Board directed the Institute that Mr. Kushwaha may be sent a formal notice giving three months time to join. If he does not join by that time, the case may be forwarded to the BOG with necessary update.

- 9.17: To consider the recommendation of the Building & Works Committee.**

The BOG noted the recommendations made by the Building & Works Committee in its emergent meeting held on 10.01.2006 and 7th meeting held on 10.03.2006.

- 9.18: To consider the case of Dr. S.C. Pathak, Junior Scientific Assistant in the Soil Centre for grant of regular pay scale of Rs.470-735 w.e.f. 23.01.1984 to 30.11.1989 in place of fixed salary.**

The Board of Governors considered the case of Dr. S.C. Pathak presently working as Laboratory Assistant in the Department of Physics for grant of regular pay scale of Rs.470-735 w.e.f. 23.01.1984 to 30.11.1989 in place of fixed salary when he was working in Soil Exploration and Foundation Design Centre, a self financed unit and resolved that the case be referred to the Ministry.

- 9.19: To consider the representation of Dr. Pankaj Srivastava and decide the other relevant issues including his request for grant of designation.**

The BOG considered the representation of Dr. Pankaj Srivastava, Lecturer (Selection Grade) in the department of mathematics for grant of designation of Assistant Professor. The Board noted the comments of the Institute and the decision of the Ministry of Human Resource Development communicated to Dr. Srivastava in the Ministry's letter no. F.1-2/2006-T.S. III dated 24.04.2006 that Dr. Srivastava's being put in the Scale of Rs.10,000-325-15,200/- is wrong. However, the Board of Governors opined that the terms of Dr. Srivastava's

appointment/joining MNNIT from his earlier institute may be examined by the Institute before further action.

9.20: To note the decision of the Senate taken in various meeting held during the Academic Session 2005-06.

The BOG noted the decisions taken in the various meetings of the Senate held during the Academic year 2005-06.

9.21: To consider for recognition of Association of Non-Teaching Employees and Teaching Association.

The BOG considered the representations, and decided that employees would have separate association/union such as,

- Teachers' Association
- Officers' (in scales starting from Rs.6,500..... onwards)
- Group III Employees' Association
- Group IV Employees' Association

Each of the members in each category would have to give written consent including his/her willingness to pay contribution for each.

Each of the association/union would have to have registration under 'Society Registration Act'.

9.22: To consider recruitment of faculty on pool basis from the vacant sanctioned posts.

The Board of Governors approved the proposal of recruiting faculty members in departments on Institute's pool basis subject to the limit of.

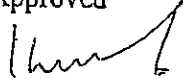
1. The total number of faculty member for the institute should not exceed the limit of present sanctioned post.
2. It should also not exceed the limit of the number of faculty approved by the Board of Governors in any given category of faculty department-wise, for Professor, Assistant Professor and Lecturer.
3. Further it was resolved that the Institute must approach the Ministry for sanction of faculty positions essential with the necessary expansion.

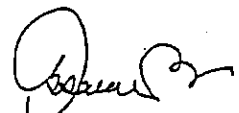
9.23: To consider the cases of five faculty members who are serving for more than 16-20 year as Lecturer.

The Chairman was authorized to take appropriate action according to rules in consultation with Director, and would apprise the Board in its next meeting.

The meeting ended with a vote of thanks to the Chair.

Approved


(N.D. Gupta)
Chairman, 26/06/06
Board of Governors


(Arun B. Samaddar)
Director
Member Secretary